



# ANNUAL REPORT 2024



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# PAWS of Grays Harbor protects dogs and cats until united with family.

## Shelter Staff

Inge Johnson, Cat Care Specialist  
Allie Oropeza, Dog Care Specialist  
Callie Taylor, Animal Technician  
Kimiko Saul, Community Relations Coordinator

## Board of Directors

Stacie Barnum, President  
Danny Hall, Vice President  
Jessie Hancock, Treasurer  
April Aday, Secretary  
Molle Bouch  
Anna Hazzlett



Between Our Staff, We Have 11  
PAWS Alumni & 23 Pets Total



**5,617.43 pounds of pet food provided to community members in need during 2024**

**Our Volunteers made a difference with 3,625 hours of service in 2024**

We could not change the lives of so many animals without the dedication and love of our committed volunteers. These people make it possible!

# Milestones Matter

One early morning, we got a call from Companion Animal Hospital. A woman had rushed in barefoot, carrying her small grey pitbull and begging for help. She had no money, no home - only the love of a dog who was barely clinging to life. Companion couldn't intake animals themselves, so they called us. We said yes.

That grey pitbull, whom we'd come to call Zora, was barely breathing. She was malnourished, suffering from trauma after being hit by a car, and later diagnosed with Salmon poisoning. Even our most seasoned staff weren't sure she'd pull through. But Zora made one thing clear: she wasn't giving up. So neither were we.

She received round-the-clock care - hourly feedings, constant IV fluids, a mountain of medication, and a tidal wave of love. Our vet tech Callie even took her home to monitor her through the night. Day by day, Zora fought her way back. And just when she was finally ready to be adopted, we realized she'd already chosen her family: Callie. Today, Zora is thriving at home, exactly where she belongs.

Zora's story captures the heart of 2024. It was a year full of need—a year that stretched us, tested us, and demanded more than we thought we had. Requests to surrender animals surged again. Costs climbed as the average length of stay increased. But thanks to the determination of the PAWS of Grays Harbor family, we rose to the challenge.



Zora



Micheal Angelo



Helena

We welcomed more animals than ever before, with a 7.13% increase in intake. That may sound small - but for a shelter of our size, it was a mighty effort. And against all odds, we raised our save rate to 99%. That number isn't just a statistic. It represents lives like Zora's.

2024 also brought dreams to life. We launched our PAWS Around Town program, allowing community members to "check out" shelter dogs for a few hours of adventure. These field trips ease stress, boost adoptability, and build bonds that ripple far beyond our walls.

Through our PAWSitively Perfect Reading partnership with the local library, school-age kids read to calm shelter cats in cozy corners - improving literacy and offering comfort in equal measure.

At zero cost to the shelter, we proudly launched our first-ever PAWS calendar, showcasing local pets and businesses and raising over \$2,500—all of which went directly toward lifesaving care.

None of this would have been possible without you—our fosters, volunteers, donors, partners, and friends. You made every comeback, every program, every new beginning possible.

As we look ahead, we carry with us the lessons of 2024: that community is our greatest strength, and that the smallest act of compassion can save a life.

**For the Animals,**

*Kimiko Saul*

**Kimiko Saul, Community Relations Coordinator  
PAWS of Grays Harbor**



# No Kill for 12 Years

## What Does It Mean To Be No Kill?

When discussing no kill, the numbers matter. Every life is a number and every life counts. There are two common ways to determine if a shelter or rescue is no kill: save rate and human population benchmark.



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### Save Rate

An organization must have a Save Rate of more than 90% of their animals to be considered no kill. A Save Rate is determined by the ratio of animals with "Live Outcomes" divided by the number of "Total Outcomes".

### Our Save Rate

2024 - 99%  
2023 - 94%  
2022 - 98%  
2021 - 98%  
2020 - 97%  
2019 - 95%  
2018 - 92%

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### Human Population Benchmark

To be considered no kill, an organization must have a Human Population Benchmark (HPB) of no more than 2 animals per every 1,000 people yearly. The HPB is determined by the ratio of animals "Without Live Outcomes" yearly divided by the number of 1,000 people in the community population.

### Our H.P.B.

2024 - 0.17 per 1000  
2023 - 0.42 per 1000  
2022 - 0.12 per 1000  
2021 - 0.13 per 1000  
2020 - 0.24 per 1000  
2019 - 0.45 per 1000  
2018 - 0.78 per 1000

## Our Policy

P.A.W.S. of Grays Harbor is to only euthanize pets not able to be rehabilitated; those which are hopelessly suffering or dangerous to other people or pets. This decision is never taken lightly. The numbers above represent every animal that passes while in our care.

We share these numbers in hopes of giving people a better understanding of what it means to be a no kill shelter. Every one of these lives matters to us.

# Shelter Animal Intake

## 2024 Intake

# 571

**Total**  
**(533 in 2023)**

**434 cats**  
**137 dogs**

## Where do they come from?

Aberdeen 46%  
Hoquiam 23%  
Elma 4%  
Montesano 5%  
Cosmopolis 4%  
Westport <1%  
Oakville 3%  
McCleary 1%  
Ocean Shores 3%  
Other Grays Harbor County 7%  
Pacific County 1%  
Thurston County <1%  
Unknown 1%

## Intake Reasons

Stray: 18%  
Abandoned at PAWS: 7%  
Unable to Afford: 2%  
Other Personal Reasons: 14%  
Moving/Abandoned by Tenant: 10%  
Unwanted: 6%  
Unsuitable Home: 8%  
Behavioral Issues: 3%  
Health Issues of Owner: 1%  
Change in Family: 31%  
Health Issues of Animal: <1%

*Notes: Stray intake numbers primarily refer to cats. We also partner with local Animal Control agencies to help rehome stray, unclaimed dogs.*

*As many people in our community are suffering greatly economically, it is not surprising to see a rise in surrenders due to financial reasons.*

*Lack of affordable pet-friendly housing continues to add to the demand to surrender pets and we have seen a rising trend of animals simply abandoned at rental properties.*



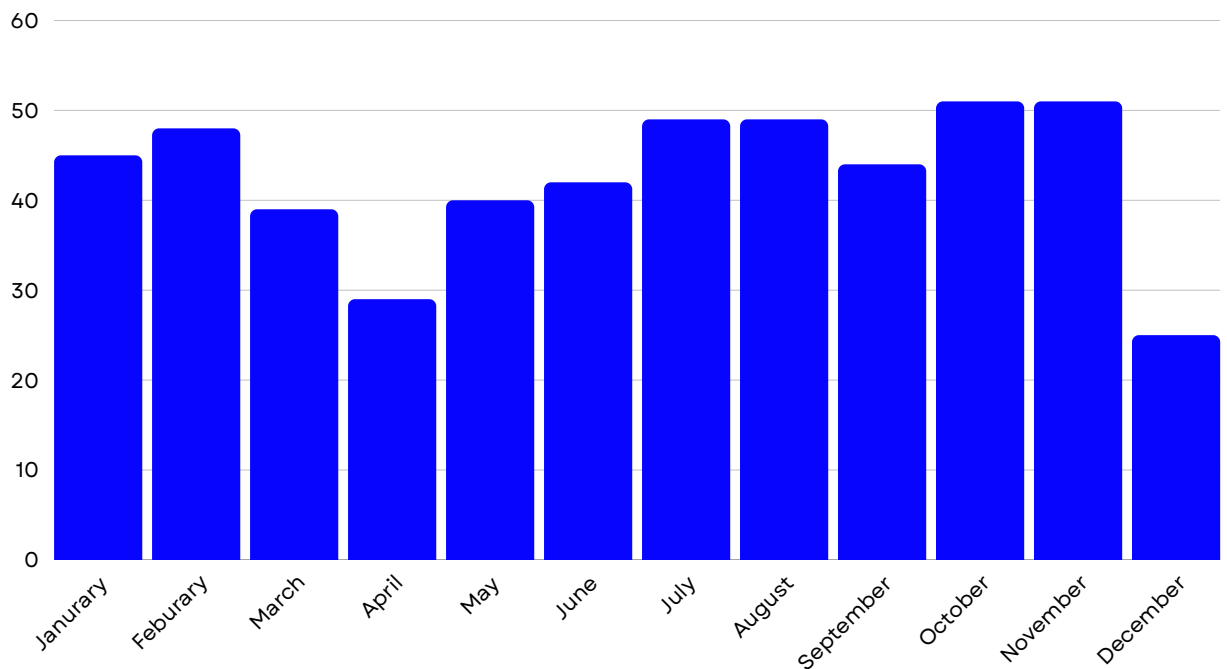
# Shelter Animal Outcomes

## 2024 Adoptions



**512**  
Total  
(548 in 2023)

**373 cats**  
**139 dogs**



The average  
shelter stay  
for cats in  
2024 was

**49 days**

The average  
shelter stay  
for dogs in  
2024 was

**68 days**

# Shelter Financials

January 2024 through December 2024

## INCOME

• Grants	\$5,250
• Special Events	\$7,836.87
• Misc. Income	\$5,844

## DONATIONS

• Contributions	\$78,360.39
• Memorials	\$8,065
• PayPal Giving Fund	\$439.72
• Pack Leader	\$15,374.23

## PROGRAM DONATIONS

• Adoption Fees	\$72,693
• Release Fees	\$3,888
• Freedom Tails	\$14,290
• Community Cats	\$200
• Grooming	\$7,200
• Medications	\$9,989.12
• Release Fees	\$3,726.69

## OTHER REVENUE

• HIA Interest Income	\$159,032.72
• Interest Income	\$127.33

**TOTAL REVENUE** **\$388,329.07**

## EXPENSES

• Advertising, Promotion, Networking	\$532.58
• Automobile	\$1,417.46
• Dues and Subscriptions	\$2,191.09
• Fees and Charges	\$2,774.67
• Liability Insurance	\$13,460.82
• Licenses and Permits	\$125
• Miscellaneous	\$0
• Office Expenses	\$1,193.75
• Postage and Delivery	\$618.83
• Printing & Reproduction	\$185.27
• Professional Development	\$1,770.53
• Professional Fees	\$2,820
• Repairs	\$1,197.65
• Special Event Expenses	\$2,504.35
• Office Supplies/Food	\$5,442.80
• Shirts	\$2,752.12
• Utilities	\$18,953.85
• Payroll	\$260,948.64
• Program Services	\$153,855.35
• Veterinary Services	\$43,935.68

**TOTAL EXPENDITURES** **\$472,763.51**

## Goals Met in 2024

- In collaboration with Stafford Creek Corrections Center, doubled the capacity of our Freedom Tails program by onboarding another cell block into the program. We increased our capacity for dogs and handlers in the program by 100%
- We unveiled our Doggy Day Out program, allowing our shelter dogs to enjoy adventures out in our community with passionate members of the public.
- We increased overall intake by 7.13% while also pushing our save rate to our highest yet - 99%!
- We partnered with the Timberland Library in Aberdeen to create the PAWSitively Perfect Reading partnership where school-age kids read to calm shelter cats in cozy corners—improving literacy and offering comfort in equal measure.

## Future Goals

- Humane Education
- Increase and improve upon our Foster Program with an emphasis on recruiting more large dog fosters
- Partner with the Hoquiam Library to expand the reach of our PAWSitively Purrfect Reading Program.
- Decrease the average length of stay for our shelter animals

# How to Support PAWS

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Adopt

Volunteer

Foster

Take a Walk with ResQwalk and WoofTrax apps

Recycle with Pay More Recycle

Host a Pet Food & Supplies Drives

Shop our Amazon WishList

Join our Board of Directors

Be a Pack Leader Monthly Donor

Sponsor a Kennel Annually

Donate Your Tax Refund

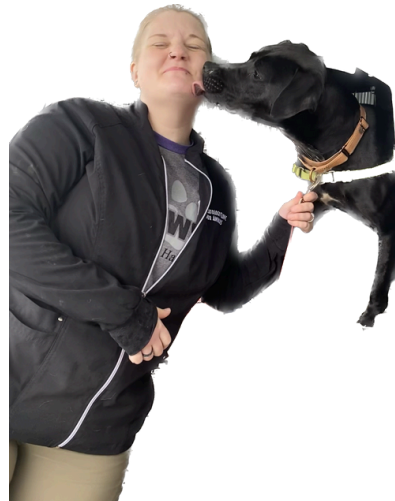
Donate Pet Food and Supplies

Attend Fundraising Events

Designate PAWS as a Beneficiary for your Life Insurance,

Retirement Accounts or in your Estate

Spread the Word



# THANK YOU to the following donors for supporting our organization in 2024

## THE BIG DOGS

Donors who gave over \$2500

Jeremaih Gilbert, Molly, & Freedom

Barbara Dulaney

West Coast Search Dogs

Suzanne Vaughan

## THE TOM CATS

Donors who gave \$1000-\$2499

Great NorthWest Federal Credit Union

Washington Guard Services LLC

Vincent Cordova

Sondra Long

Michael Lockett

Kerri Rose Stubb

Beverly Hall

Debbie Cummings

Shawn & Kadi Hinchon

Jackie Bruya

## THE TAIL WAGGERS

Donors who gave \$500-\$999

Elizabeth Mehaffy

Jennifer Ellis

Robert & Terry Dyer

Paul Stevenson

Alan C Marrs

State of WA CFD Giving Fund

Elizabeth Embry

Carrie Hartmann

Many M Nelson

Liz Gibson

Rognlins, Inc.

Walter & Penelope Juttner

Janice & Rochard Stone

Peter Benson



# THANK YOU to the following donors for supporting our organization in 2024

## THE CAT'S MEOW

Donors who gave \$250-\$499

Ronald & Gilda Baarsma  
Annette Worden  
Micheal huggins  
Carolyn Fordyce  
Kris Bitar  
William Abernathy  
Parkway Tavern  
CJ Morisset  
Jason Gomez  
Thomas Brueckner  
Dennis & Carol O'Neil  
Cheryl Thompson  
Samantha Plante  
Jodie Jones  
Bethany Schoening  
Barbara Helen  
Terri Youmans  
Aberdeen Rotary Foundation  
Daneil & Cleone Maines  
Kathleen Roberts

## THE PACK LEADERS

Pack Leaders are monthly donors. This makes it easier for us to budget and forecast what projects we can afford to take on.

John and Stacie Barnum  
Kris Bitar  
Molle Bouch  
Melody Bowden  
Robert & Terry Dyer  
Kim Edwards  
Jennifer Ellis  
Carolyn Gibbons  
Cheryl Griffin  
Beverly Hall  
Sandra Heiny  
Lisa Jacobsen & Rick Jacobsen  
Cheryl Elizabeth Konn  
Sondra Long  
Daelin Malizia  
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Craig McBride  
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Samantha Plante  
Kristen Scofeild  
Bryan Shobert  
Juana Smith  
Paul Stevenson  
Melanie Stratton  
Shirley Walden  
Martan Walkama  
Paula Watkins  
Leander Yazzie

# THANK YOU to the following donors for supporting our organization in 2024

## MORE DONORS

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CJ Morriset	Jeanine Kavanaugh	Melanine Stratton
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Christene Love	Jennifer Ellis	Melissa Eaton
Christie Goodenough	Jennifer Horton	Micheal & Jane Cagan
Christine Davis	Jennifer Olson	Mechael Huggins

# THANK YOU to the following donors for supporting our organization in 2024

## MORE DONORS

Michelle Hockett  
Micki Hall  
Misty Siler  
Monica Olden  
Nancy Theil  
Nichole Gates  
Nicklaus Robert Falley  
Pamela Baer  
Pamela Hirschberg  
ParisAnne Dallett  
Pat Englund  
Patrick Anderson  
Patrick Collins  
Paul Stevenson  
Peta Hoonan  
PetCareNow Inc  
Philip Glbbs, & Leslie M.B, MRCP  
Rabekah Judkins  
Rachel Bommerschein  
Ralph (Skip) Stover  
Ralph Larson  
Ranette Johnson  
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Vicky Rozmaryn  
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Whiney Harden  
William Nelson  
William Stanley  
Yvonne Jump  
Zoe Bartosh



# Our Services

## ADOPTION FEES: CANINE

Puppy/Young Adult (0 - 1 year)	\$350
Adult (1 - 8 years)	\$275
Senior (8+ years)	\$150
Small Breed Puppy/Young Adult	\$450
Small Breed Adult (up to 30 lbs)	\$400
Specialty Breeds	Varies

## ADOPTION FEES: FELINE

Kitten/Young Adult (0 - 1 year)	\$175
Adult (1 - 10 years)	\$125
Senior (10+ years)	\$75
Specialty Breeds	Varies

## RELEASE FEES

Puppy/Young Adult (0 - 1 year)	\$15
Scheduled Dog	\$50
Walk-in Dog	\$80
Kitten/Young Adult (0 - 1 year)	\$15
Scheduled Cat	\$30
Walk-in Cat	\$50

SICK/MEDICAL NEEDS: Additional \$35

## FLEA TREATMENT

Cat or Dog (up to 55 lbs)	\$15
Dog (55+ lbs)	\$20

## CAT DEWORMER

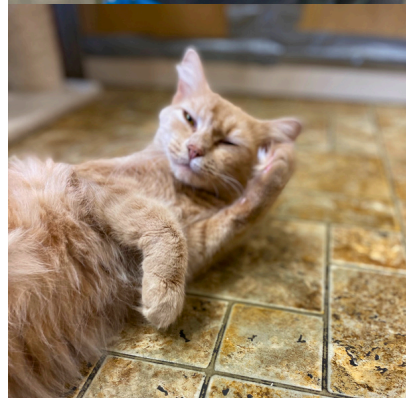
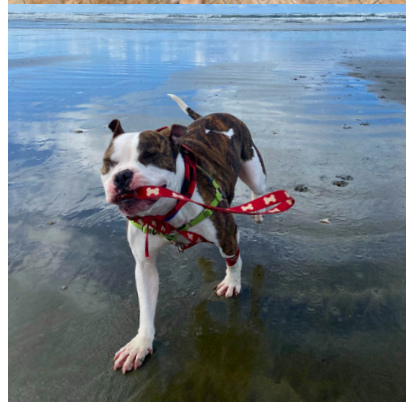
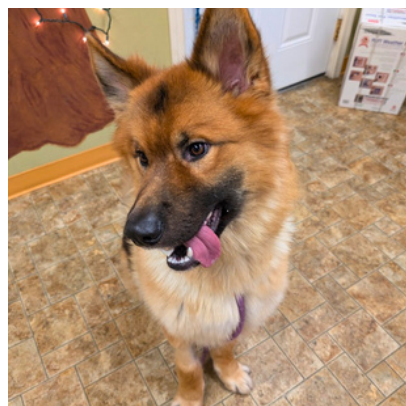
2-3 lbs	\$5
4-8 lbs	\$10
9-12 lbs	\$15
13-16 lbs	\$20

## DOG DEWORMER

6-12 lbs	\$10
12-25 lbs	\$15
25-50 lbs	\$20
50-100 lbs	\$25
100-150 lbs	\$30

## GROOMING

Nail Trim	\$15
Self-Use Dog Wash	\$15



## Office Hours

Tuesday, Thursday - Saturday 12 AM TO 3PM

