



ANNUAL REPORT 2024



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PAWS of Grays Harbor protects dogs and cats until united with family.

Shelter Staff

Inge Johnson, Cat Care Specialist
Allie Oropeza, Dog Care Specialist
Callie Taylor, Animal Technician
Kimiko Saul, Community Relations Coordinator

Board of Directors

Stacie Barnum, President
Danny Hall, Vice President
Jessie Hancock, Treasurer
April Aday, Secretary
Molle Bouch
Anna Hazzlett



Between Our Staff, We Have 11
PAWS Alumni & 23 Pets Total



5,617.43 pounds of pet food provided to community members in need during 2024

Our Volunteers made a difference with 3,625 hours of service in 2024

We could not change the lives of so many animals without the dedication and love of our committed volunteers. These people make it possible!

Milestones Matter

One early morning, we got a call from Companion Animal Hospital. A woman had rushed in barefoot, carrying her small grey pitbull and begging for help. She had no money, no home - only the love of a dog who was barely clinging to life. Companion couldn't intake animals themselves, so they called us. We said yes.

That grey pitbull, whom we'd come to call Zora, was barely breathing. She was malnourished, suffering from trauma after being hit by a car, and later diagnosed with Salmon poisoning. Even our most seasoned staff weren't sure she'd pull through. But Zora made one thing clear: she wasn't giving up. So neither were we.

She received round-the-clock care - hourly feedings, constant IV fluids, a mountain of medication, and a tidal wave of love. Our vet tech Callie even took her home to monitor her through the night. Day by day, Zora fought her way back. And just when she was finally ready to be adopted, we realized she'd already chosen her family: Callie. Today, Zora is thriving at home, exactly where she belongs.

Zora's story captures the heart of 2024. It was a year full of need—a year that stretched us, tested us, and demanded more than we thought we had. Requests to surrender animals surged again. Costs climbed as the average length of stay increased. But thanks to the determination of the PAWS of Grays Harbor family, we rose to the challenge.



We welcomed more animals than ever before, with a 7.13% increase in intake. That may sound small - but for a shelter of our size, it was a mighty effort. And against all odds, we raised our save rate to 99%. That number isn't just a statistic. It represents lives like Zora's.

2024 also brought dreams to life. We launched our PAWS Around Town program, allowing community members to "check out" shelter dogs for a few hours of adventure. These field trips ease stress, boost adoptability, and build bonds that ripple far beyond our walls.

Through our PAWSitively Perfect Reading partnership with the local library, school-age kids read to calm shelter cats in cozy corners - improving literacy and offering comfort in equal measure.

At zero cost to the shelter, we proudly launched our first-ever PAWS calendar, showcasing local pets and businesses and raising over \$2,500—all of which went directly toward lifesaving care.

None of this would have been possible without you—our fosters, volunteers, donors, partners, and friends. You made every comeback, every program, every new beginning possible.

As we look ahead, we carry with us the lessons of 2024: that community is our greatest strength, and that the smallest act of compassion can save a life.

For the Animals,

Kimiko Saul

**Kimiko Saul, Community Relations Coordinator
PAWS of Grays Harbor**



No Kill for 12 Years

What Does It Mean To Be No Kill?

When discussing no kill, the numbers matter. Every life is a number and every life counts. There are two common ways to determine if a shelter or rescue is no kill: save rate and human population benchmark.



Save Rate

An organization must have a Save Rate of more than 90% of their animals to be considered no kill. A Save Rate is determined by the ratio of animals with "Live Outcomes" divided by the number of "Total Outcomes".

Our Save Rate

2024 - 99%
2023 - 94%
2022 - 98%
2021 - 98%
2020 - 97%
2019 - 95%
2018 - 92%

Human Population Benchmark

To be considered no kill, an organization must have a Human Population Benchmark (HPB) of no more than 2 animals per every 1,000 people yearly. The HPB is determined by the ratio of animals "Without Live Outcomes" yearly divided by the number of 1,000 people in the community population.

Our H.P.B.

2024 - 0.17 per 1000
2023 - 0.42 per 1000
2022 - 0.12 per 1000
2021 - 0.13 per 1000
2020 - 0.24 per 1000
2019 - 0.45 per 1000
2018 - 0.78 per 1000

Our Policy

P.A.W.S. of Grays Harbor is to only euthanize pets not able to be rehabilitated; those which are hopelessly suffering or dangerous to other people or pets. This decision is never taken lightly. The numbers above represent every animal that passes while in our care.

We share these numbers in hopes of giving people a better understanding of what it means to be a no kill shelter. Every one of these lives matters to us.

Shelter Animal Intake

2024 Intake Intake Reasons

571

Total
(533 in 2023)

434 cats
137 dogs

Where do they come from?

Aberdeen 46%
Hoquiam 23%
Elma 4%
Montesano 5%
Cosmopolis 4%
Westport <1%
Oakville 3%
McCleary 1%
Ocean Shores 3%
Other Grays Harbor County 7%
Pacific County 1%
Thurston County <1%
Unknown 1%

Stray: 18%
Abandoned at PAWS: 7%
Unable to Afford: 2%
Other Personal Reasons: 14%
Moving/Abandoned by Tenant: 10%
Unwanted: 6%
Unsuitable Home: 8%
Behavioral Issues: 3%
Health Issues of Owner: 1%
Change in Family: 31%
Health Issues of Animal: <1%

Notes: Stray intake numbers primarily refer to cats. We also partner with local Animal Control agencies to help rehome stray, unclaimed dogs.

As many people in our community are suffering greatly economically, it is not surprising to see a rise in surrenders due to financial reasons.

Lack of affordable pet-friendly housing continues to add to the demand to surrender pets and we have seen a rising trend of animals simply abandoned at rental properties.



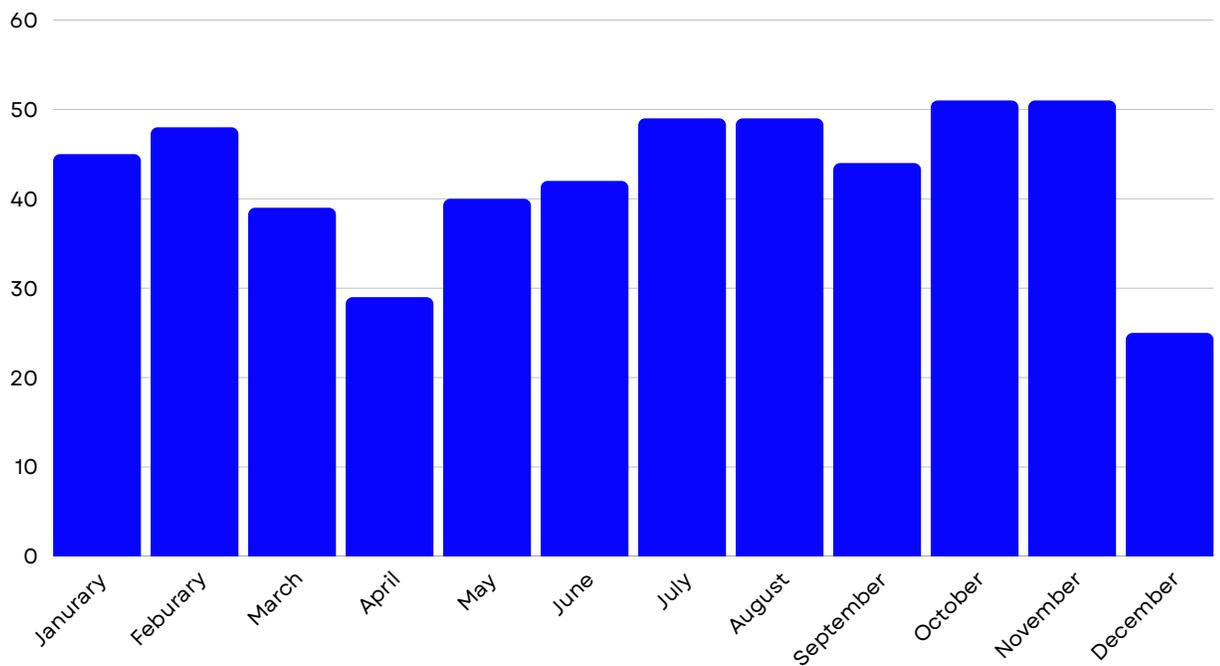
Shelter Animal Outcomes

2024 Adoptions



512
Total
(548 in 2023)

373 cats
139 dogs



The average
shelter stay
for cats in
2024 was

49 days

The average
shelter stay
for dogs in
2024 was

68 days

Shelter Financials

January 2024 through December 2024

INCOME

• Grants	\$5,250
• Special Events	\$7,836.87
• Misc. Income	\$5,844

DONATIONS

• Contributions	\$78,360.39
• Memorials	\$8,065
• PayPal Giving Fund	\$439.72
• Pack Leader	\$15,374.23

PROGRAM DONATIONS

• Adoption Fees	\$72,693
• Release Fees	\$3,888
• Freedom Tails	\$14,290
• Community Cats	\$200
• Grooming	\$7,200
• Medications	\$9,989.12
• Release Fees	\$3,726.69

OTHER REVENUE

• HIA Interest Income	\$159,032.72
• Interest Income	\$127.33

TOTAL REVENUE

\$388,329.07

EXPENSES

• Advertising, Promotion, Networking	\$532.58
• Automobile	\$1,417.46
• Dues and Subscriptions	\$2,191.09
• Fees and Charges	\$2,774.67
• Liability Insurance	\$13,460.82
• Licenses and Permits	\$125
• Miscellaneous	\$0
• Office Expenses	\$1,193.75
• Postage and Delivery	\$618.83
• Printing & Reproduction	\$185.27
• Professional Development	\$1,770.53
• Professional Fees	\$2,820
• Repairs	\$1,197.65
• Special Event Expenses	\$2,504.35
• Office Supplies/Food	\$5,442.80
• Shirts	\$2,752.12
• Utilities	\$18,953.85
• Payroll	\$260,948.64
• Program Services	\$153,855.35
• Veterinary Services	\$43,935.68

TOTAL EXPENDITURES

\$472,763.51

Goals Met in 2024

- In collaboration with Stafford Creek Corrections Center, doubled the capacity of our Freedom Tails program by onboarding another cell block into the program. We increased our capacity for dogs and handlers in the program by 100%
- We unveiled our Doggy Day Out program, allowing our shelter dogs to enjoy adventures out in our community with passionate members of the public.
- We increased overall intake by 7.13% while also pushing our save rate to our highest yet - 99%!
- We partnered with the Timberland Library in Aberdeen to create the PAWSitively Perfect Reading partnership where school-age kids read to calm shelter cats in cozy corners—improving literacy and offering comfort in equal measure.

Future Goals

- Humane Education
- Increase and improve upon our Foster Program with an emphasis on recruiting more large dog fosters
- Partner with the Hoquiam Library to expand the reach of our PAWSitively Purrfect Reading Program.
- Decrease the average length of stay for our shelter animals

How to Support PAWS

Adopt

Volunteer

Foster

Take a Walk with ResQwalk and WoofTrax apps

Recycle with Pay More Recycle

Host a Pet Food & Supplies Drives

Shop our Amazon WishList

Join our Board of Directors

Be a Pack Leader Monthly Donor

Sponsor a Kennel Annually

Donate Your Tax Refund

Donate Pet Food and Supplies

Attend Fundraising Events

Designate PAWS as a Beneficiary for your Life Insurance,

Retirement Accounts or in your Estate

Spread the Word



THANK YOU to the following donors for supporting our organization in 2024

THE BIG DOGS

Donors who gave over \$2500

Jeremaih Gilbert, Molly, & Freedom

Barbara Dulaney

West Coast Search Dogs

Suzanne Vaughan

THE TOM CATS

Donors who gave \$1000-\$2499

Great NorthWest Federal Credit Union

Washington Guard Services LLC

Vincent Cordova

Sondra Long

Michael Lockett

Kerri Rose Stubb

Beverly Hall

Debbie Cummings

Shawn & Kadi Hinchon

Jackie Bruya

THE TAIL WAGGERS

Donors who gave \$500-\$999

Elizabeth Mehaffy

Jennifer Ellis

Robert & Terry Dyer

Paul Stevenson

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State of WA CFD Giving Fund

Elizabeth Embry

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Rognlins, Inc.

Walter & Penelope Juttner

Janice & Rochard Stone

Peter Benson



THANK YOU to the following donors for supporting our organization in 2024

THE CAT'S MEOW

Donors who gave \$250-\$499

Ronald & Gilda Baarsma
Annette Worden
Micheal huggins
Carolyn Fordyce
Kris Bitar
William Abernathy
Parkway Tavern
CJ Morisset
Jason Gomez
Thomas Brueckner
Dennis & Carol O'Neil
Cheryl Thompson
Samantha Plante
Jodie Jones
Bethany Schoening
Barbara Helen
Terri Youmans
Aberdeen Rotary Foundation
Daneil & Cleone Maines
Kathleen Roberts

THE PACK LEADERS

Pack Leaders are monthly donors. This makes it easier for us to budget and forecast what projects we can afford to take on.

John and Stacie Barnum
Kris Bitar
Molle Bouch
Melody Bowden
Robert & Terry Dyer
Kim Edwards
Jennifer Ellis
Carolyn Gibbons
Cheryl Griffin
Beverly Hall
Sandra Heiny
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Shirley Walden
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Paula Watkins
Leander Yazzie

THANK YOU to the following donors for supporting our organization in 2024

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Christine Davis	Jennifer Olson	Mechael Huggins

THANK YOU to the following donors for supporting our organization in 2024

MORE DONORS

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William Stanley
Yvonne Jump
Zoe Bartosh



Our Services

ADOPTION FEES: CANINE

Puppy/Young Adult (0 - 1 year)	\$350
Adult (1 - 8 years)	\$275
Senior (8+ years)	\$150
Small Breed Puppy/Young Adult	\$450
Small Breed Adult (up to 30 lbs)	\$400
Specialty Breeds	Varies

ADOPTION FEES: FELINE

Kitten/Young Adult (0 - 1 year)	\$175
Adult (1 - 10 years)	\$125
Senior (10+ years)	\$75
Specialty Breeds	Varies

RELEASE FEES

Puppy/Young Adult (0 - 1 year)	\$15
Scheduled Dog	\$50
Walk-in Dog	\$80
Kitten/Young Adult (0 - 1 year)	\$15
Scheduled Cat	\$30
Walk-in Cat	\$50
SICK/MEDICAL NEEDS: Additional \$35	

FLEA TREATMENT

Cat or Dog (up to 55 lbs)	\$15
Dog (55+ lbs)	\$20

CAT DEWORMER

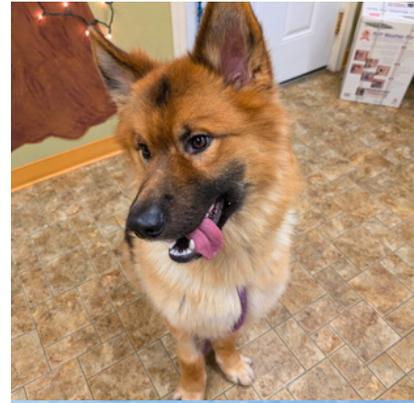
2-3 lbs	\$5
4-8 lbs	\$10
9-12 lbs	\$15
13-16 lbs	\$20

DOG DEWORMER

6-12 lbs	\$10
12-25 lbs	\$15
25-50 lbs	\$20
50-100 lbs	\$25
100-150 lbs	\$30

GROOMING

Nail Trim	\$15
Self-Use Dog Wash	\$15



Office Hours

Tuesday, Thursday - Saturday 12 AM TO 3PM

