



ANNUAL REPORT 2025



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PAWS of Grays Harbor protects dogs and cats until united with family.

Shelter Staff

Inge Johnson, Cat Care Specialist
Allie Oropeza, Dog Care Specialist
Callie Taylor, Animal Technician
Kimiko Saul, Community Relations Coordinator
Felicia McElroy, Community Relations Coordinator

Board of Directors

Stacie Barnum, President
Danny Hall, Vice President
Jessie Hancock, Treasurer
April Aday, Secretary
Molle Bouch
Anna Hazzlett



Between Our Staff, We Have 11
PAWS Alumni & 23 Pets Total



5,044.67 pounds of pet food provided to community members in need during 2025

Our Volunteers made a difference with 3,328.33 hours of service in 2025

We could not change the lives of so many animals without the dedication and love of our committed volunteers. These people make it possible!

Milestones Matter

One quiet morning, four tiny lives were discovered in a place no animal should ever begin their story – left in a box beside our dumpster. They were only about four weeks old. Far too young to be on their own.

When our team gently lifted the lid, what they found were not just kittens, but fragile little survivors. Malnourished, dehydrated, and covered in fleas – more flea than kitten, as we often say – these babies had clearly been struggling. Their bodies were small and underweight, their energy low, but even in that moment, their tiny purrs reminded us that hope was still there.

We named them Lixo, Spazzatura, Basura, and Kachura – names that reflected where they were found, but certainly not what they were worth.

Each kitten needed immediate medical attention, careful monitoring, and consistent feeding to begin their recovery. It would not be a quick fix. At only four weeks old, they still needed the kind of round-the-clock support that only dedicated foster care can provide.

That's where Aline stepped in.

Our incredible foster volunteer Aline opened her home and her heart to these four fragile babies. She set alarms through the night for feedings, administered flea treatment baths, monitored their weight daily, and offered the kind of patient reassurance that only comes from someone deeply committed to giving animals a second chance.



One kitten in particular required extra attention. The smallest of the group, little Lixo, struggled the most. She had difficulty gaining weight and had a hard time eating on her own. There were days when progress felt slow and uncertain. But Aline remained steady. She syringe-fed when necessary, encouraged independent eating, and celebrated every single ounce gained as a victory.

Slowly, almost imperceptibly at first, the transformation began. The fleas disappeared. Bellies filled out. Tiny legs grew stronger. Their once-dull coats became soft and bright. Playfulness returned. Where there had been weakness, there was now curiosity. Where there had been exhaustion, there was now kitten mischief.

Lixo, who once needed the most help just to finish a meal, began to run and wrestle with her siblings. Spazzatura, Basura, and Kachura blossomed into the silly, energetic kittens they were always meant to be.

What started as a heartbreaking discovery became a powerful reminder of why foster care, community support, and donor generosity matter so deeply.

These four kittens were not defined by where they were found. They were defined by the love, time, and resources poured into their recovery.

From a box beside a dumpster to warm beds, full bowls, and hopeful futures – their story is one of resilience, compassion, and what is possible when a community shows up.

Because of that compassion, these kittens were given what every animal deserves: a chance.

For the Animals,

Jillian Thomas

**Jillian Thomas, Community Relations Coordinator
PAWS of Grays Harbor**



No Kill for 12 Years

What Does It Mean To Be No Kill?

When discussing no kill, the numbers matter. Every life is a number and every life counts. There are two common ways to determine if a shelter or rescue is no kill: save rate and human population benchmark.



Save Rate

An organization must have a Save Rate of more than 90% of their animals to be considered no kill. A Save Rate is determined by the ratio of animals with "Live Outcomes" divided by the number of "Total Outcomes".

Our Save Rate

2025 - 98%
2024 - 99%
2023 - 94%
2022 - 98%
2021 - 98%
2020 - 97%
2019 - 95%

Human Population Benchmark

To be considered no kill, an organization must have a Human Population Benchmark (HPB) of no more than 2 animals per every 1,000 people yearly. The HPB is determined by the ratio of animals "Without Live Outcomes" yearly divided by the number of 1,000 people in the community population.

Our H.P.B.

2025 - .065 per 1000
2024 - 0.17 per 1000
2023 - 0.42 per 1000
2022 - 0.12 per 1000
2021 - 0.13 per 1000
2020 - 0.24 per 1000
2019 - 0.45 per 1000

Our Policy

P.A.W.S. of Grays Harbor is to only euthanize pets not able to be rehabilitated; those which are hopelessly suffering or dangerous to other people or pets. This decision is never taken lightly. The numbers above represent every animal that passes while in our care.

We share these numbers in hopes of giving people a better understanding of what it means to be a no kill shelter. Every one of these lives matters to us.

Shelter Animal Intake

2025 Intake

310

**Total
(571 in 2024)**

**253 cats
57 dogs**

Where do they come from?

Aberdeen 34%
Hoquiam 31%
Elma 4%
Montesano 6%
Taholah 6%
Neilton 3%
Cosmopolis 4%
Unknown 7%

Intake Reasons

Stray: 18%
Abandoned at PAWS: 9%
Unable to Afford: 5%
Other Personal Reasons: 35%
Moving/Abandoned by Tenant: 6%
Unwanted: 2%
Unsuitable Home: <1%
Behavioral Issues: 5%
Health Issues of Owner: 4%
Change in Family: 7%
Health Issues of Animal: 1%

Notes: Stray intake numbers primarily refer to cats. We also partner with local Animal Control agencies to help rehome stray, unclaimed dogs.

As many people in our community are suffering greatly economically, it is not surprising to see a rise in surrenders due to financial reasons.

Lack of affordable pet-friendly housing continues to add to the demand to surrender pets and we have seen a rising trend of animals simply abandoned at rental properties.



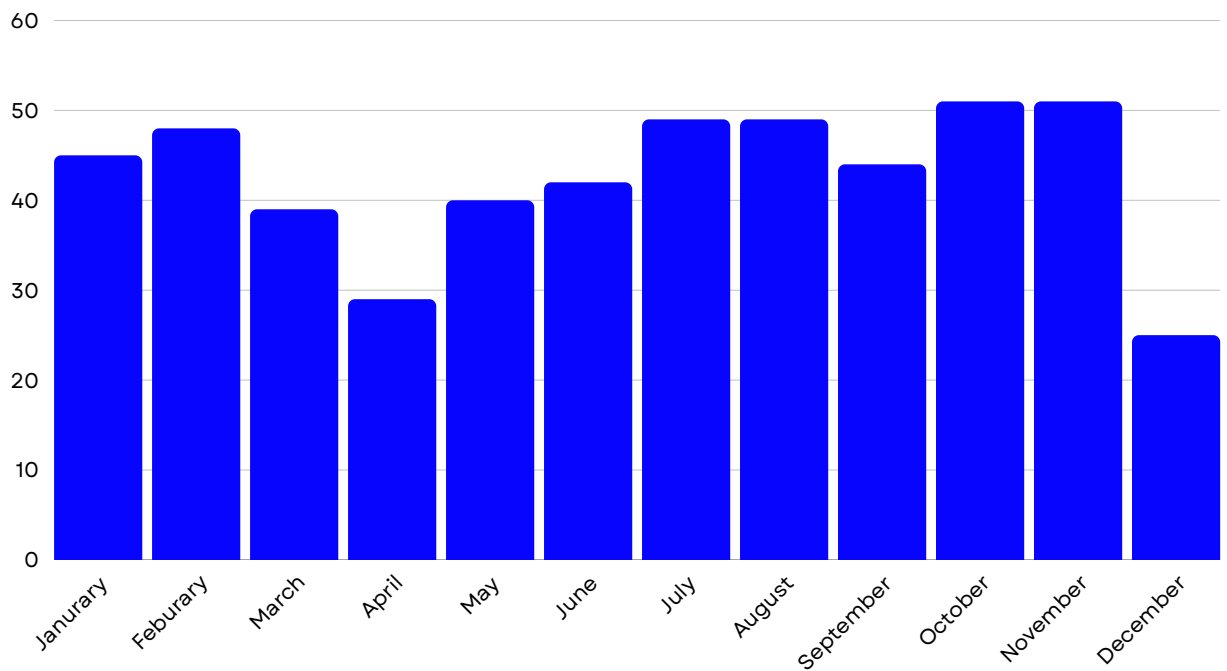
Shelter Animal Outcomes

2025 Adoptions



331
Total
(512 in 2024)

274 cats
57 dogs



The average
shelter stay
for cats in
2025 was

45 days

The average
shelter stay
for dogs in
2025 was

48 days

Shelter Financials

January 2025 through December 2025

INCOME

• Grants	\$27,500
• Special Events	\$15,194.30
• Misc. Income	\$3,771

DONATIONS

• Contributions	\$116,886.81
• Memorials	\$50
• PayPal Giving Fund	\$637.89
• Pack Leader	\$15,526.13

PROGRAM DONATIONS

• Adoption Fees	\$46,301.75
• Release Fees	\$2,291.30
• Freedom Tails	\$11,945
• Grooming	\$5,455
• Medications	\$6,555

OTHER REVENUE

• HIA Interest Income	\$120,332.22
• Interest Income	\$927.94

TOTAL REVENUE

\$721,776.23

EXPENSES

• Advertising, Promotion, Networking	\$15.70
• Automobile	\$716.59
• Dues and Subscriptions	\$2,495.57
• Fees and Charges	\$1,821.55
• Liability Insurance	\$14,311.06
• Licenses and Permits	\$615
• Miscellaneous	\$450
• Office Expenses	\$3,689.98
• Postage and Delivery	\$1,266.30
• Professional Fees	\$3,250
• Repairs	\$2,986.84
• Special Event Expenses	\$1,370.73
• Office Supplies/Food	\$3,521.46
• Shirts	\$1,832.79
• Utilities	\$17,718.75
• Payroll	\$208,049.73
• Program Services	\$101,130.56
• Veterinary Services	\$44,150.71

TOTAL EXPENDITURES

\$360,269.22

Goals Met in 2025

- Expenses decreased by \$49,270
- Income increased by \$24,099
- Created new policies and procedures to improve shelter operations and processes
- Held successful fundraisers that generated over \$20,000. These included: Bi-Monthly BINGO Nights, Calender Fundrasier and Pup/Pub Crawl
- Increased grant income to \$35,000, compared to \$5,000 in previous years

Future Goals

- Open a community low cost spay and neuter clinic
- Increase our grant income by \$20,000 (for an annual income of \$55,000)
- Hire a Shelter Manager
- Increase number of adotions
- Decrease number of days animals spend in our shelter
- Increase our social media presence

How to Support PAWS

Adopt

Volunteer

Foster

Take a Walk with ResQwalk and WoofTrax apps

Recycle with Pay More Recycle

Host a Pet Food & Supplies Drives

Shop our Amazon WishList

Join our Board of Directors

Be a Pack Leader Monthly Donor

Sponsor a Kennel Annually

Donate Your Tax Refund

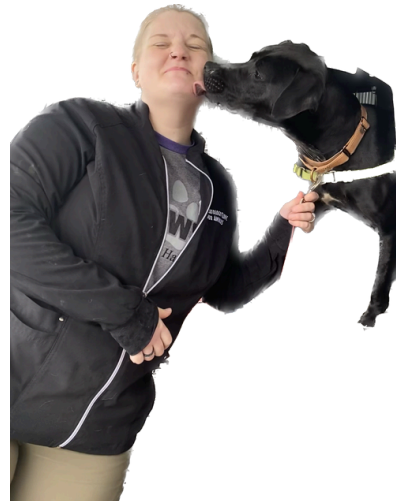
Donate Pet Food and Supplies

Attend Fundraising Events

Designate PAWS as a Beneficiary for your Life Insurance,

Retirement Accounts or in your Estate

Spread the Word



THANK YOU to the following donors for supporting our organization in 2025

THE BIG DOGS

Donors who gave over \$2500

Estate of Gregory Zink - \$265,000

Mr. Zink was a past adopter, a longtime supporter of PAWS of Grays Harbor, and a regular visitor to the animal shelter. Staff enjoyed his visits and are thankful he left his estate for the care of the animals in our shelter.

Robert Geroch - \$15,000

In memory of Theodore and Elizabeth Bruener - \$10,000

Married for 48 years, they were longtime supporters of PAWS of Grays Harbor.

Estate of Sheri Claywell - \$85,579

Sheri dedicated 34 years to teaching as an elementary school teacher. he also cherished her many "fur babies" and looks forward to being reunited with them on the other side of the Rainbow Bridge.

Anya Mitu - \$10,000

To be used for spay and neuter.

Bruce Phillips Memorial, Katherine Diehm - \$5,000 annually

To be used for spay and neuter.

Jeremiah Nancy Gilbert \$10,000

Gloria Short - \$5,000



Tom Cats

Donors who gave
\$1,000-\$2,499

Stephen Hierholzer
Nancy Campbell
Doris Torkelson

The Cat's Meow

Donors who gave
\$250-\$499

Barb & Kevin Caskey
Lewis & Linda Adams
Regan Rowe
Loyal Order Of Moose
Janice & Richard Stone
S Cobb
Organics 101 Market
Abigail Wieland
Kerri Rose Stubb
Snell Crane Service, Inc
J Zintek
Julie Feller
Jodari LLC Realty ONE Group

Tail Waggers

Donors who gave
\$500- \$999

Eli Reisman
Joanne Renecker
Douglas Pratt
Shawn & Kadi Hinch
Mark Swanson
Alan C Mars
Janis Soderlind
Tammy & David Heuman
Daniel & Cleone Maines
Sharon & Michael Wuerth
Jackie Henry
Joanna Jorgensen
Corvettes of Grays Harbor Rex Bell
Harold Warren
Mike & Sharon Fox
Ian Oxford
Anna Boeche
Mary Fields
Debra Hargraves

THANK YOU to the following donors for supporting our organization in 2025

THE PACK LEADERS

Pack Leaders are monthly donors. This makes it easier for us to budget and forecast what projects we can afford to take on.

Penny Eubanks

Howard Burpee

Bryan Shoberg

Kim Edwards

Leander Yazzie

Kris Bitar

Chris & Stacie Barnum

Jennifer Ellis

Elizabeth Mehaffy

Daelin Malizia

Martan Walkama

Paula Watkins

Sondra Long

Carolyn N Gibbons

Melody Bowden

Molle Bouch

Joan Martin

Shirley Walden

Beverly Hall

Sandra Heiny

Malanie Stratton

Cheryl Elizabeth Konn

Samantha Plante

Joseph & Nancy McGraw

Lisa & Rick Jacobsen & Qually

Robert & Terry Dyer

Juana Smith

Joanna Beckham

Kristie Creeger

THANK YOU to the following donors for supporting our organization in 2025

MORE DONORS

Diane M Muir	Michael and Jane Cagan	Jesse Lipson
Kathleen Roberts	St Marks Episcopal Church	Aslyn Fisher
Pay More Recycle & Salvage Inc	Janet Coats	Paula Hughart
Aberdeen	Richard Freeman	Ron & Gilda Baarsma
Allison Himmel	Jim Matson	Fidelity Brokerage Services LLC Kay
Jessica Josephs	Terri Halsey	Sargent
Jennifer Olson	Ellen Schafer Decker	Karen Abarr
Andrea Adams	Rita Guill	Karen MacArthur
Marcia McKaig	Andrea Franke	Erica Brown
Ronald Deaton	Philip Gibbs M.B. M.R.C.P. and Leslie	Martina Evans
CJ Morisset	Gibbs	Susan Vandervort
Sandra Heiny	Laurie Morton	Susan Furford
James Grettenberg	Stephanie Zapien	Heidi Frieze
Yvonne Jump	Cheryl Hancock	Robert & Terry Dyer
Willette Ooms	Tyler Graham	Kimberly Leach
Joan Martin	Loyal Order Of Moose	Emma Wilson
Emmalee Giffin	Marizen Hobson	Joan Gullikson
Lisa Jacobsen and Rick Qually	Patrick Byron	Deanna Beard
Monica Olden	Brenda Oestreich	L Kay Frojen
Kyler Parmley	Gloria Short	Barbara Shillinger
Jodi Vanlohuizen	Danielle Sucher	Joan Patton
Ron & Gilda Baarsma	Katie DeRose	Ryan Austin
Jackie Henry	Heidi Sedra	Steven Heikkinen
Georgia and Harold Lovell	Jean Brown	Melinda and William Dyer
Vicky Rozmaryn	John Jordan	Claudia Fields
Shirley Walden	Jacqueline Gill	Sandra Guilford
Paula Watkins	Dustin Hanson	Dave and Kay Lukin
Robert and Terry Dyer	Jennifer Gillies	Melissa and Daniel Watkins
Rachel Smeltzer	Parker Gleason	Dan Henze
Cynthia Burton	Lindsay Graham	Connie King and Darrell Cunningham
Steve Snider	Matthew Wells	Betsy Seidel
Helga Groesch	Sheri Runyon	Anita Criel
Martan Walkama	Ivy Renfroe	Karen Viglasky-Walczyk
Marilyn A Smith	Tim Troeh	Robin Beauchamp
Christine Davis	Douglas Paling	Dennis and Carol O'Neil
Christine Skinner	Joseph Kennedy	Trish and John Martinsen
Cindy Curren	Gail Friedlander	Tanya Hunt
Carrie Thompson	Ron and Gilda Baarsma	Teresa Frafjord
Tammy Jones	Julie Wall	Lane Youmans
Barbara Courneya	Allen Whitacre	Craig & Sherri Mcdonald
Mariah Ravelli	Julie Lachiondo	Beverly Hall
Greta Jonikaite	Veronica Duarte	Bonnie Leisle
Savannah Strickland	Alexander Johnstone	Michael Huggins
Lillian Schoening	Tara Main	Ann Wick
Danielle Meneely	Christian Koehler	
Mark DeLaurier	Robert McKinney	
Brenda Burdine	Jim Manenica	
Camille Cervantes	Thomas and Linda Isaacson	
Christopher Burns	Dustin Shattuck	
Vicky Hall	Teresa Furstenwerth	
Aaron C Smith	Joanna Matyska	
Michelle Liptak	Paula Shiflett	

Our Services

ADOPTION FEES: CANINE

Puppy/ Young Adult (0-6 months)	\$350
(6-12 months)	\$300
Adult (1-8 yrs)	\$275
Senior(8+ yrs)	\$150
Small Breed Puppy/ Young Adult	\$450
Small Breed Adult (up to 30 lbs)	\$400
Specialty Breeds - Varies	

ADOPTION FEES: FELINE

Kitten/Young Adult(0-6 month)	\$175
(6-12 months)	\$150
Adult (1-10 yrs)	\$125
Senior (10+ yrs)	\$75

RELEASE FEES

Puppy/Young Adult (0 - 1 year)	\$15
Scheduled Dog	\$50
Kitten/Young Adult (0 - 1 year)	\$15
Scheduled Cat	\$30

FLEA TREATMENT

Cat or Dog (up to 55 lbs)	\$15
Dog (55+ lbs)	\$20

CAT DEWORMER

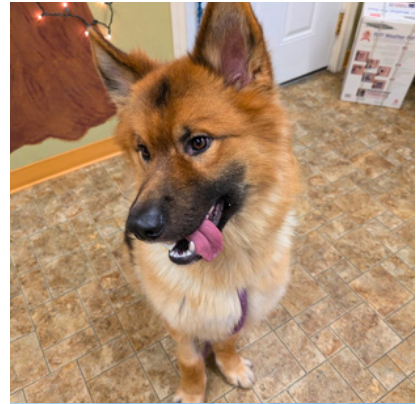
2-3 lbs	\$5
4-8 lbs	\$10
9-12 lbs	\$15
13-16 lbs	\$20

DOG DEWORMER

6-12 lbs	\$10
12-25 lbs	\$15
25-50 lbs	\$20
50-100 lbs	\$25
100-150 lbs	\$30

GROOMING

Nail Trim	\$15
Self-Use Dog Wash	\$15



Office Hours

Tuesday, Thursday - Saturday 12 PM TO 3PM

